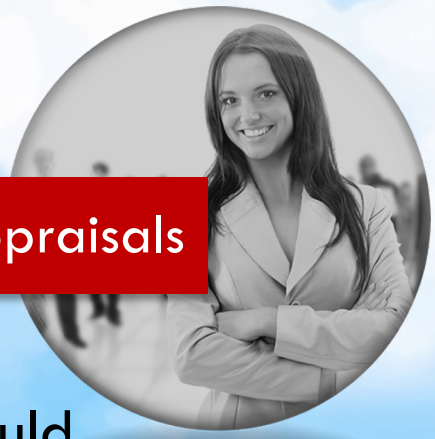


14. Mastering Performance Appraisals



Performance appraisals should be powerful and inspiring. Sadly, they are often uncomfortable, stressful and traumatic for both parties.

Making a Difference

This Skillpod will ensure that your managers deliver appraisals that are proactive and supportive of individual development and company directives.

Before, During and After

A good appraisal starts the moment the staff member walks in the door and/or the previous appraisal has finished. This Skillpod will help your managers to construct feedback that is both comprehensive and insightful.

Contact lene@theglassceilingproject.com to help your staff master this skillset.

“Lene helped to clarify areas I needed to focus on and open my mind to new possibilities.”

Gemma Arregui
Head of Operations – G-Kaizen