## 9. Bullying and Harassment



Ensuring that your staff enjoy a safe and supportive work environment is one of the key responsibilities of an employer and is one of the primary attributes of a good employer. Good staff do not want to work for a company that has a bad reputation.

## **Nothing to See Here**

Many companies respond to bullying and/or harassment claims by trying to hide or ignore them. This response creates a toxic atmosphere that can easily be avoided by putting the correct practices and procedures in place.

## **Bully For You**

In this Skillpod we look at how bullying and harassment are defined and the best practices available in how to deal with them.

## **Procedural Points**

There is a wide range of options available that your staff can benefit from and apply to your company's needs.

Contact <u>lene@theglassceilingproject.com</u> to help your staff master this skillset.